



Health & Safety Policy Statement

Nueco Group Limited is committed to achieving the highest standard in safety, health and welfare management and we recognise our duties under the Health & Safety at Work Act 1974 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment. Our managers and staff are informed of their responsibilities to ensure that they take all safety precautions, to ensure a safe and healthy working environment of those likely to be affected by our undertaking.

The principles of safety management throughout our business is based upon the identification of the inherent risks associated with our activities and the application of sensible and practical control measures that climate or reduce risk to an acceptable level. We recognise so far as is reasonably practicable the duty to ensure the following:

- To provide and maintain a safe place of work, safe systems of work, safe equipment and a healthy and safe working environment.
- To ensure hazards are identified and regular assessment of risks are undertaken.
- To provide information, instruction, training and supervision as is necessary to ensure employees and others are assured a safe and healthy working environment.
- To ensure we are taking the appropriate protective and preventive measures.
- Implement and maintain management systems that ensure the effective planning, organisation, control, monitoring and review of health and safety measure.
- Identify training needs and provide health and safety training to industry and nationally recognised standards.
- Promote best working practices and standards of behaviour throughout our business.

In order that we can achieve our objectives all our employees are required to be aware and fulfil their responsibilities in maintaining a healthy and safe working environment.

Our Managing Director will continuously review the policy and update it accordingly to reflect best practice, changes in legislation so that we can maintain the highest standard.

"All our company policies are reviewed quarterly to ensure that Nueco Group Limited remains knowledgeable, learned and abreast with the latest industry legislation. We employ highly trained professionals and outsource consultancy where applicable to ensure the highest standard of consultation is received. I personally communicate each policy to all of our members to ensure anyone representing Nueco Group Limited are well briefed, attentive and working safely."

Tom Gibbons

Managing Director

Rev. – April 2022