

## Mission statement, commitment to training and core values

### Mission statement

Our mission is to deliver an unrivalled and exceptional service that promises consistent high quality and reliable results whilst reducing costs for our clients. Our three values - trust, commitment and teamwork - underpin everything we do to ensure we achieve this.

### Commitment to training

As a growing business we are committed to developing all of our staff for each and every job they undertake. We have developed a strategy of 'growing our own'. This strategy is adopted for all levels of the business including supervisory, management and leadership roles. We also sponsor employees who have the desire for self-development through gaining relevant qualifications like CITB or any relevant construction scheme which is associated to a particular job. It is our approach to provide further education or skills training to all employees where appropriate and to actively encourage participation in these learning and development activities.

### Our core values:

#### Trust

We respect everyone we work with. We are transparent in our communication and exhaust all possibilities in our goal to achieve the desired results.

#### Commitment

We deliver our best in all we do, approaching every project with the same diligence and deliberation.

#### Teamwork

We champion empowerment and encourage communication. We respect every opinion and support new ideas and ways of working.

"All our company policies are reviewed quarterly to ensure that Nueco Façade and Glazing Solutions remains knowledgeable, learned and abreast with the latest industry legislation. We employ highly trained professionals and outsource consultancy where applicable to ensure the highest standard of consultation is received. I personally communicate each policy to all of our members to ensure anyone representing Nueco Façade and Glazing Solutions are well briefed, attentive and working safely."

**Tom Gibbons**  
Managing Director

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| Document Ref | NUE_QHSE_00_016 |
| Date         | Jan 24.         |
| Rev          | A               |

**Trust | Commitment | Teamwork**

